

TANGIPAHOA PARISH SCHOOL BOARD PROCEEDINGS

AUGUST 18, 2009

The Tangipahoa Parish School Board met in regular session on Tuesday, August 18, 2009 at 6:00 p.m. in the Central Office Board room, 59656 Puleston Road, Amite, Louisiana, with President Danny Ridgel presiding.

MEMBERS PRESENT: Ann Smith, Robert Potts, Leonard Genco, Al Link, Danny Ridgel, Sonya Traylor, Sandra Bailey-Simmons and Rose Dominguez

MEMBERS ABSENT: Eric Dangerfield,

President Ridgel led the Pledge of Allegiance.

It was moved by Mr. Genco, seconded by Ms. Smith, to approve the Board minutes of August 4, 2009 as distributed. Hearing no objection, the motion was adopted.

Mr. Dangerfield entered the meeting.

President Ridgel reported that he and fellow Board members, Rose Dominguez, Ann Smith, Robert Potts, Leonard Genco, Al Link and Sonya Traylor attended the annual Board Member Retreat on August 6, 2009 at Solomon Episcopal Conference Center, earning continuing learning units (CLU) as mandated by LA. R.S. 17:53 and requested this to be entered into the official minutes. (Certificates shown at the end of the minutes)

It was unanimously moved to approve the Committee and Delegation Reports contained on the agenda. Following are the reports as approved:

PERSONNEL COMMITTEE REPORT – AUGUST 12, 2009

It was moved by Mr. Ridgel, seconded by Ms. Smith, to approve the items contained in the Agenda. Hearing no objection, the motion was adopted.

Dr. Lynell Higgenbotham, Chief Desegregation Implementation Officer, stated that she discussed concerns with Superintendent Mark Kolwe and Assistant Superintendent Thomas Bellavia and the requested information will be forwarded to her.

TEACHER – NEW HIRE

Doiron Nelson, SpEd Teacher – Sumner High (place of Mike Biandolillo – reclassified) August 10, 2009, substitute OFAT
Jeramie Hookfin, Teacher – Loranger High (place of Amber Adams – reclassified) August 10, 2009
Corine Johnson, Teacher – Independence Elementary (place of Cynthia Head – leave) August 10, 2009, substitute
Margaret Chadwick, K Teacher – Chesbrough Elementary (place of Nellin Webb) August 10, 2009, substitute
Melissa Aymond, Teacher – Vinyard Elementary (place of Adrienne Basso – leave) August 10, 2009, substitute
Emily Gautreau, Teacher – Kentwood High (place of Roslyn Varnado – reclassified) August 10, 2009, substitute
Denice Coleman, Teacher – Champ Cooper Elementary (place of Cathy Gambel – reclassified) August 10, 2009, substitute
Benjamin Perkins, Teacher – Kentwood High (place of Stacy Cooper – leave) August 10, 2009, substitute
Dale Holton, Teacher – Northwood High (place of Betsy Garrety – resigned) August 10, 2009, substitute

Jennifer Bourgeois, K Teacher – Perrin ELC (place of Victoria Felder –resigned) August 10, 2009, substitute
Wendy Melton, Teacher – West Side Middle (place of Thomas Johnson – reclassified) August 10, 2009, substitute
Brooke Webb, Teacher – Midway Elementary (place of Jamie Mills – transferred) August 10, 2009, substitute
Dorothy Coplin, Teacher – Sumner Middle (place of Seletha Jones – transferred) August 10, 2009, substitute
Alicia Deffes, Teacher – Hammond Westside Primary (place of Terran Perry – transferred) August 10, 2009, substitute
Cindy Abarca, Spanish Teacher – Independence High (place of Chasity Collier – reclassified) August 10, 2009, PL
Renette London, Teacher – Amite High (place of Madelyn Gex) August 10, 2009, substitute
Ronald Hines, SpEd Teacher – Independence High (place of Melissa Capadona – reclassified) August 10, 2009, substitute OFAT
Kelly Hayes, SpEd Teacher – Hammond Westside Primary (place of Nia Mitchell – transferred) August 10, 2009, PL
Natalie Ricard, Counselor – Tucker Elementary (place of Casey LeBlanc – resigned) August 10, 2009, substitute
Brenda Nevels, SpEd Teacher – Amite High (place of Gloria Steptoe – reclassified) August 10, 2009, substitute

SUPPORT PERSONNEL –NEW HIRE

Nereida Hurtado, Migrant Para – CM Fagan (new position) August 11, 2009
Sandra Henderson, Child Specific Para – Hammond Eastside Primary (place of Michael Hughes – resigned) August 11, 2009, substitute
Adrian Bellazer, Custodian 9 mo 8 hr – Independence Elementary (place of Barbara Nichols –resigned) August 11, 2009

SCHOOL FOOD SERVICE – NEW HIRE

Sonia Doherty, SFS Worker 4 hr – Hammond High, August 11, 2009

DROP-OUT PREVENTION SPECIALIST

Christian Cook
Charlotte Harris
Brenda Campbell
Wilbert Green
Sandra Weary
Cynthia Foster
Crystal Stanley

LEAVES*RESIGNATIONS*RETIREMENTS

LEAVES

Carla VanVrancken, Teacher – Tucker Elementary (extended sick leave due to surgery using sick days first – December 19, 2009) August 10, 2009
Sandra McGee, SFS Worker – Sumner High (extended sick leave due to maternity using sick days first – November 9, 2009) August 11, 2009
Amy Lavigne, Teacher – DC Reeves Elementary (extended sick leave due to maternity using sick days first – October 5, 2009) August 10, 2009

RESIGNATIONS

Arunita Coleman, Para – OW Dillon Elementary, August 18, 2009
Melessa Walker, Teacher – Sumner, August 3, 2009
Casey LeBlanc, Counselor – Tucker Elementary, August 3, 2009

POLICY COMMITTEE REPORT – AUGUST 6, 2009

1. It was moved by Mr. Ridgel, seconded by Ms. Smith, to approve the revisions of policy BCBM, Invocations Before Board Meetings. Hearing no objections, the motion was adopted. Following is the policy as approved:

 **FILE: BCBM**

INVOCATIONS BEFORE BOARD MEETINGS

1. In order to solemnize proceedings of the Tangipahoa Parish School Board, it is the policy of the Board to allow for an invocation or prayer to be offered before its Meetings for the benefit of the Board.
2. The prayer shall not be listed or recognized as an agenda item for the meeting or as part of the public business.
3. No member or employee of the Board or any other person in attendance at the meeting shall be required to participate in any prayer that is offered.
4. The ~~prayer~~ invocation shall be voluntarily delivered by an eligible member of the clergy in the Parish of Tangipahoa, Louisiana. To ensure that such person (the “invocation speaker”) is selected from among a wide pool of the parish’s clergy, on a rotating basis, the invocation speaker shall be selected according to the following procedure:
 - a. The Secretary to the Tangipahoa Parish School Board (the “Secretary”) shall compile and maintain a database (the “Congregations List”) of the religious congregations with an established presence in the local community of Tangipahoa Parish.
 - b. The Congregations List shall be compiled by referencing the listing for “churches,” “congregations,” or other religious assemblies in the annual Yellow Pages phone book(s) published for Tangipahoa Parish, research from the Internet, and consultation with local chambers of commerce. All religious congregations with an established presence in the local community of Tangipahoa Parish are eligible to be, and shall be, included in the Congregations List. Any such congregation not otherwise identified for participation may request its inclusion by specific written communication to the ~~Clerk~~ Secretary.
 - c. This policy is intended to be and shall be applied in a way that is all-inclusive of every diverse religious congregation in Tangipahoa Parish. The Congregations List is compiled and used for purposes of logistics, efficiency and equal opportunity for all of the community’s religious leaders, who may themselves choose whether to respond to the Board’s invitation and participate. Should a question arise as to the authenticity of a religious congregation, the ~~Clerk~~ Secretary shall refer to criteria used by the Internal Revenue Service in its determination of those religious organizations that would legitimately qualify for Section 501(c) (3) tax-exempt status.
 - d. The Congregations List shall also include the name and contact information of any chaplain who may serve one or more of the fire departments or law enforcement agencies of Tangipahoa Parish.
 - e. The Congregations List shall also include the name and contact information of any religious congregation located outside Tangipahoa parish, if such religious congregation is regularly attended by a resident or residents of Tangipahoa Parish, and such resident requests the

inclusion of said religious congregation by specific written communication to the Secretary.

- f. The Congregations List shall be updated, by reasonable efforts of the Secretary, ~~in November~~ on or about the month of July of each calendar year.
- g. Within thirty (30) days of the effective date of this policy, and on or about ~~December 4~~ August 15 of each calendar year thereafter, the Secretary shall mail an invitation addressed to the "religious leader" of each congregation listed on the Congregations List, as well as to the individual chaplains included on the Congregations List.
- h. The invitation shall be dated at the top of the page, signed by the Secretary at the bottom of the page, and read as follows:

Dear Religious Leader,

The Tangipahoa Parish School Board makes it a policy to invite members of the clergy in Tangipahoa Parish to voluntarily offer ~~a prayer~~ an invocation before the beginning of its meetings, for the benefit and blessing of the Board. As the leader of one of the religious congregations with an established presence in the local community, or in your capacity as a chaplain for one of the local fire departments or law enforcement agencies, or as the religious leader of one or more Tangipahoa Parish residents, you are eligible to offer this important service at an upcoming meeting of the Board.

If you are willing to assist the Board in this regard, please send a written reply at your earliest convenience to the Board secretary at the address included on this letterhead. Clergy are scheduled on a first-come, first-serve basis. The dates of the Board's scheduled meetings for the upcoming year are listed on the following, attached page. If you have a preference among the dates, please state that request in your written reply.

This opportunity is voluntary, and you are free to offer the invocation according to the dictates of your own conscience. To maintain a spirit of respect and ecumenism, the Board requests only that the prayer opportunity not be exploited as an effort to convert others to the particular faith of the invocation speaker, nor to disparage any faith or belief different than that of the invocation speaker.

On behalf of the Tangipahoa Parish School Board, I thank you in advance for considering this invitation.

Sincerely,
Secretary to the Board

As the invitation letter indicates, the respondents to the invitation shall be scheduled on a first-come, first-serve basis to deliver the invocations.

5. No invocation speaker shall receive compensation for his or her service.
6. The Secretary shall make every reasonable effort to ensure that a variety of eligible invocation speakers are scheduled for the Board meetings. In any event, no invocation speaker shall be scheduled to offer a prayer at consecutive meetings of the Board, or at more than three (3) Board meetings in any calendar year.
7. Neither the Board nor the Secretary shall engage in any prior inquiry, review of, or involvement in, the content of any prayer to be offered by an invocation speaker.
8. Shortly before the opening gavel that officially begins the meeting and the agenda/ business of the public, the President of the Board shall introduce the invocation speaker and invite only those who wish to do so to stand for this observance of and for the Board. No person who may be scheduled to speak

and/or offer, perform, or recite the Pledge of Allegiance, National Anthem, Preamble to the Constitution or other ceremonial gesture after the Board meeting begins shall be required to attend or observe any invocation offered before the Board meeting. Instead, such person shall always be introduced and invited to speak or perform after the subsequent opening gavel and call to order for the meeting, and, unlike the invocation, such person's speech or performance shall be formally recognized and listed as a full part of the Board meeting and agenda.

9. This policy is not intended, and shall not be implemented or construed in any way, to affiliate the Board with, nor express the Board's preference for or against, any faith or religious denomination. Rather, this policy is intended to acknowledge and express the Board's respect for the diversity of religious denominations and faiths represented and practiced among the citizens of Tangipahoa Parish.

10. To clarify the Board's intentions, as stated herein above, the following disclaimer shall be included in at least 10 point font at the bottom of any printed Board meeting agenda: "Any invocation that may be offered before the official start of the Board meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Board. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Board, and the Board does not endorse the religious beliefs or views of this, or any other speaker."

New policy: August, 2007

Revised: April, 2009

Revised: August, 2009

Ref: Board minutes, 8-21-07, 9-4-07, 4-9-09

2. It was moved by Ms. Smith, seconded by Mr. Ridgel, to approve the revisions to policy GDB, Employment of Personnel. Hearing no objection, the motion was adopted. Following is the policy as approved:

FILE: GBD
Cf: GBJ, GBM

EMPLOYMENT OF PERSONNEL

The Tangipahoa Parish School Board and its administrative staff believes that it has an obligation to provide the children attending its schools with the very best personnel available regardless of race, color, creed, sex, age, national origin or any similar personal characteristic. Age shall be considered only with respect to minimums set by law.

The Superintendent or his/her designee shall be responsible for establishing and maintaining appropriate procedures for reviewing and evaluating any and all applicants for selection, including administrative and supervisory personnel, and assuring adherence to applicable state and federal legal requirements. Selection of personnel to fill all positions shall be made on a non-discriminatory basis with selection procedures and evaluative criteria known to all applicants. Applicants should not resort to the use of political, social, or other pressures to gain employment or promotion. Applications from persons applying for any position with the Tangipahoa Parish School System shall be valid for one (1) year from date of application, and after meeting all employment requirements.

PERSONNEL CHANGES

The School Board shall select teachers and all other personnel from recommendations made by the Superintendent. It shall be the responsibility of the Superintendent to ensure that all persons recommended have proper certification

where applicable, and are qualified for the position. Nothing shall prevent the School Board from rejecting the recommendation made by the Superintendent and requiring the Superintendent to submit additional recommendations.

Interested parties who apply for, and who are interviewed for, an advertised vacancy may be considered for employment in a similar position should a similar position become vacant within thirty (30) days of the previous advertisement. This will apply only when there are viable applicants who were interviewed for the previous vacancy, or as otherwise deemed necessary by the School Board. The School Board may require advertisement for any similar positions which open during the thirty (30) day period, however, applicants who were interviewed for the previous similar position may use their established interview scores when applying for the newly advertised similar position.

CERTIFIED PERSONNEL

The Superintendent and/or his/her designee shall consult with the principal regarding any possible selections made by the Superintendent for hiring or placement of any teacher or other certified personnel at the school in which the principal is employed. In addition, the Superintendent and/or his/her designee shall consult with teachers regarding any possible selections made by the Superintendent for the hiring or placement of a principal at the school in which such teachers are employed, subject to the provisions of any applicable court order.

The Board shall require all teaching personnel employed by the district to possess those qualifications set forth by the Louisiana Board of Elementary and Secondary Education (BESE) and by all applicable accrediting agencies. The Board also recognizes that these qualifications, as well as qualifications for all positions, are set up to promote minimum standards. The Superintendent and/or his/her designee shall strive to employ persons who exceed these minimum requirements, whenever possible.

Persons newly appointed or employed in administrative or supervisory positions that require certification shall be placed on two (2) year employment contracts. Upon renewal, the employee contract shall be for two (2) years.

Employment Of Retired Teachers

The employment of retired teachers by the Tangipahoa Parish School Board shall be subject to the following:

A. Full-time Positions (Five (5) or more academic classes)

1. The retiree must be certified in an area of critical need as verified by the Superintendent, and
2. There is no other certified applicant for the position, and
3. There is no other certified employee who could be transferred to the position without creating a critical shortage in another area.
4. The applicant must be recommended by the principal.
5. Appointments are made for one school year *only* at the beginning of the term *only*.
6. All appointments must be approved by the principal, Superintendent, and Board.
7. All appointments must be in accordance with Louisiana Teacher Retirement and DROP laws.

Part -Time Teachers

The Board recognizes that from time to time there may be a need to employ part-time teachers. All part-time teachers must be certified to be considered for part-time employment. The school administrator shall make a written request to the personnel department requesting permission to employ a teacher on a part-time basis. The personnel department will then ask for the personnel committee approval to employ an Individual on a part-time basis.

Compensation of part-time teachers working more than four (4) hours per day will be based on applicable degrees, years of service and the appropriate number of hours worked. Individuals employed for fours (4) hours or less will be compensated at the Board's current hourly rate for certified teachers. All extended day or year programs will be paid at the Board's hourly rate.

[Retirees may serve in part-time positions for one term or less upon the recommendation of the principal and the approval of the Superintendent.](#)

In the event that there are no certified individuals available, consideration may be given to employ a non-certified individual.

BUS DRIVERS AND OTHER SUPPORT PERSONNEL

Bus Drivers

Appointments of school bus operator positions and bus route assignments shall be limited to only those drivers who apply before the published deadline of a specific advertisement of vacancy. Current bus drivers desiring transfer to an anticipated vacancy that may occur as a result of any advertised vacancy must apply for the advertised route prior to the deadline to be considered for a transfer. Previous applications shall not be considered.

After a route vacancy is duly advertised, applications on file in the School Board office at the application deadline shall be given priority by:

1. rank order of seniority of tenured drivers
2. rank order of seniority of probationary drivers
3. rank order by interview score of approved qualified applicants in consideration of the original vacancy and any other resulting vacancies that may occur due to shifting of operators.

In the case of seniority tie, the interview score shall be the determining factor.

Any person applying for advertised routes will be considered for placement in any other vacancies that may occur as a result of a tenured or probationary driver accepting the advertised route (transfers). If a current school bus driver wants to be considered for any vacancies that may occur from this transaction, he/she must apply for the advertised route unless the vacant route is listed on the drivers' *Desired Route List*. The Transportation Department will survey each driver annually to allow him/her the opportunity to select up to three desired bus routes. If one or more of a driver's desired routes becomes vacant then that driver would automatically be considered as meeting the advertised deadline.

The School Board shall only employ as school bus drivers those persons who have met all state and federal requirements for such positions.

Whenever a school bus operator owning his/her own bus retires, the Board shall first offer a vacated route to any person meeting the requirements of the School Board who is willing to acquire the bus of the retiring operator at full appraised value. This

provision shall be applicable only when the bus owned by the retiring operator has been manufactured within a period of five (5) years immediately prior to the operator's retirement and the operator is retiring due to a documented physical disability.

The School Board may select an operator to fill a vacant route using a different process than outlined above, but **only** if the Board is required to bear an increase in the unreimbursed costs for nonpassenger miles over those attributable to the previous operator who vacated the route.

Whenever a vacancy occurs on a route due to death, resignation, retirement, or the expiration of the regular operator's approved leave, or a new route is established, the route shall be filled with a regular school bus operator using the process stated above no later than the following school year unless the route is consolidated or eliminated.

If an operator is on approved leave, his/her route shall not be considered a vacant route. A substitute shall be used to drive a route for an operator on approved leave regardless of the length of time of the approved leave.

Newly Hired Bus Drivers

1. The Superintendent shall be responsible for nominating the best qualified candidate to the Personnel Committee, based on criteria approved by the Board.
2. The Personnel Committee shall have the responsibility of accepting or rejecting the nomination but not nominating against the Superintendent's recommendation.
3. The Personnel Committee shall have the responsibility of referring the name of the successful candidate to the Board for final approval.

Other Support Personnel

Applicants shall be selected for support positions based on criteria as may be determined by the School Board. Unless specifically covered by a written employment contract expressly entered into by the individual employee and the Board, school employees shall be hired on an *at-will employment basis*, which means they are subject to dismissal by the Board upon the written recommendation of the Superintendent. *School employee* shall mean any employee of the Board that is not required to hold a valid teacher's certificate as a condition of employment or is not a bus driver. All appointments shall be temporary until ability to perform assigned tasks has been determined.

DISCLOSURE OF INFORMATION BY APPLICANT

Prior to hiring any employee, the School Board shall request the applicant to sign a statement that requests and authorizes the release and disclosure of information by the applicant's current or previous employer, if such employer is a city, parish, or other local public school board, relative to all instances of *sexual misconduct with students* as defined by BESE regulations, as committed by the applicant, if any. The statement shall also request the current or previous employing School Board make available to the School Board, within twenty (20) business days of receipt of the request, copies of all documents as contained in the applicant's personnel file maintained by such employer relative to instances of sexual misconduct, if any. Such request for information shall include a copy of the required statement signed by the applicant.

The School Board may employ any applicant on a conditional basis pending the Board's review of any information obtained pursuant to this request. However, in

accordance with statutory provisions, the School Board shall not hire any applicant who does not sign the statement as required by law.

Any information obtained by the School Board as a result of the statement and request outlined above shall be used by the Board *only* for the purpose of evaluating an applicant's qualifications for employment in the position for which he/she has applied.

In addition to the above, the applicant shall grant permission by signing a statement on the application form that permits the School Board to have access to any and all reference, background, and previous employment information and to receive copies of any such documentation from a current or previous employer.

CRIMINAL HISTORY OF APPLICANTS

The Tangipahoa Parish School Board shall require, in accordance with state law, applicants for employment with the School Board to submit necessary information regarding their backgrounds. A prospective employee shall be required to provide authorization for the disclosure of any information regarding past criminal activities, including arrests for, convictions of, or having pled *nolo contendere* to any criminal offense.

A standard applicant fingerprint card acceptable to the Louisiana Bureau of Criminal Identification and Information and a disclosure authorization form shall be provided the applicant by the School Board or may be obtained from local police authorities. It shall be the responsibility of the applicant to have his/her fingerprints taken by a qualified individual and submitted to the proper authorities for processing. Any cost associated with fingerprinting or the disclosure of background information on an applicant may be passed on to the applicant.

1. No person who has been convicted of or has pled *nolo contendere* to crimes listed in La. Rev. Stat. Ann. §15:587.1 shall be hired as a teacher, substitute teacher, bus driver, substitute bus driver, or janitor, or as a temporary, part-time, or permanent school employee of any kind, unless approved in writing by a district judge and the district attorney with jurisdiction in this parish, or if employed on an emergency basis, unless approved in writing by the Superintendent. Any such statement of approval shall be kept on file at all times at the location wherein the employee is assigned and shall be produced upon request by any law enforcement officer.
2. For the purposes of reviewing the criminal history of prospective employees, any person employed to provide cafeteria, transportation, janitorial or maintenance services by any person or entity that contracts with a school or school system to provide such services shall be considered to be hired by the school system.
3. Every such prospective employee shall be subjected to fingerprinting and each person's fingerprints shall be submitted to the proper authorities for a criminal history review.
4. A person who has submitted his/her fingerprints may be temporarily hired pending the results of the inquiry.
5. Upon the final conviction or upon a plea of *nolo contendere* of any crimes enumerated in La. Rev. Stat. Ann. §15:587.1, except La. Rev. Stat. Ann. §14:74 (criminal neglect of family), any teacher may be dismissed following a hearing held in accordance with statutory provision.
6. Any other school employee if such employee is convicted of or pleads *nolo contendere* to crimes enumerated in La. Rev. Stat. Ann. §15:587.1, except La. Rev. Stat. Ann. §14:74, may be dismissed.

7. A teacher or any other School Board employee shall report any final conviction or plea of guilty or *nolo contendere* to any criminal offense to the School Board within forty-eight hours of conviction or plea.
8. The Board may reemploy a teacher or other school employee who has been convicted of crimes enumerated in La. Rev. Stat. Ann. §15:587.1, except La. Rev. Stat. Ann. §14:74, **only** upon written approval of a district judge and the district attorney who has jurisdiction in this school district, or upon written documentation from the court in which the conviction occurred stating that the conviction had been reversed, set aside, or vacated.

Revised: November, 1989
 Revised: December, 1990
 Revised: August, 1992
 Revised: December, 1992
 Revised: March, 1993
 Revised: November, 1993
 Revised: August, 1994
 Revised: December, 1995
 Revised: August, 1996
 Revised: August 5, 1997
 Revised: December, 1997
 Revised: January, 1998

Revised: March, 1998
 Revised: June, 1998
 Revised: October, 2001
 Revised: August, 2002
 Revised: September, 2003
 Revised: June, 2005
 Revised: August, 2005
 Revised: September, 2006
 Revised: November, 2006
 Revised: January, 2008
 Revised: October, 2008
 Revised: August, 2009

Ref: La. Rev. Stat. Ann. §§11:710, 15:587, 15:587.1, 17:15, 17:81, 17:81.9, 17:493.1, 23:897

Board minutes, 5-7-91, 7-9-91, 11-17-92, 5-3-94, 3-7-95, 8-5-97, 11-4-97, 3-17-98, 5-6-03, 5-17-05, 11-15-05, 7-24-06, 2-6-07, 3-4-08, 10-21-08

AMITE BOARD DELEGATION – AUGUST 12, 2009

1. It was moved by Mr. Ridgel, seconded by Mr. Genco, to approve the installation of eighteen (18) Network Drops at Roseland Elementary School by Steve Meranta, in the amount of \$1,800.00 to be paid from Pay-As-You-Go Funds. Hearing no objection, the motion was adopted.
2. It was moved by Mr. Ridgel, seconded by Mr. Potts, to approve the Substantial Completion of Amite High School Weight Room and Concession Renovation Project. Hearing no objection, the motion was adopted.
3. Item number 3 was tabled.

AGENDA ADDENDUM

1. It was moved by Mr. Genco, seconded by Mr. Potts, to approve the installation of twenty-nine (29) Network Drops at Amite Elementary School by Steve Meranta, in the amount of \$2,900.00 to be paid from Pay-As-You-Go Funds. Hearing no objection the motion was adopted.

KENTWOOD BOARD DELEGATION – AUGUST 12, 2009

1. It was moved by Mr. Ridgel, seconded by Mr. Potts, to approve purchasing three (3) Smart Boards from Detel Computer Solutions for Kentwood High School, in the amount of \$11,980.62 to be paid from Pay-As-You-Go Funds. Hearing no objection, the motion was adopted.

Mr. LaMarca will look into the matter of the restrooms and bus drive at O.W. Dillon Elementary.

It was moved by Mr. Link, seconded by Mr. Genco, to waive the rules to add a resolution to the agenda. Hearing no objection, the motion was adopted.

It was moved by Mr. Link, seconded by Mr. Potts, to accept the resolution calling for a tenure hearing on September 22, 2009 at 2:00 p.m. at Central Office. Hearing no objection, the motion was adopted.

It was moved by Mr. Genco, seconded by Ms. Bailey-Simmons, to accept Superintendent Mark Kolwe's 2009-10 Goals and Objectives. Hearing no objection, the motion was adopted. Following are the goals and objectives as approved:

SUPERINTENDENT'S GOALS AND OBJECTIVES
2009-2010

1. Implement an Intervention Reading Program for adolescents in junior and senior high school.
2. Develop and implement a Differentiated Support Model for schools based on their School Performance Score.
3. Utilize online professional development, video conferencing, and curriculum coaches to support teaching and learning.
4. Develop a plan for the Career Diploma Pathway and implement the district's High School Redesign Plan to increase graduation rates.
5. Implement the DEWS System to target students at risk of dropping out of school and develop an intervention plan for students at risk.
6. Provide an opportunity for high school students to enroll in an ACT Prep elective course.
7. Develop a plan to merge Positive Behavior Support with the Assertive Discipline Plan.
8. Develop a plan to consolidate summer educational programs.
9. Upgrade technology in the core subject area classrooms across the district.
10. Develop and implement an online Maintenance Request System that will expedite requests and provide feedback to site administrators regarding the completion process.

Superintendent Kolwe introduced Mr. Mark Vining, Parish Athletic Coordinator. Mr. Vining gave an update on the purchasing of lightning detectors for parish high schools.

It was moved by Mr. Genco, seconded by Ms. Dominguez, to waive the rules to add a Personnel Addendum to the agenda. Hearing no objection, the motion was adopted.

It was moved by Mr. Genco, seconded by Ms. Smith, to accept the Personnel Addendum 1 as distributed. Hearing no objection, the motion was adopted. Following is the report as approved:

NEW HIRE

Terri Brignac, Counselor – Sumner High (place of Amanda Bracy – reclassified)
Zoelisette Moore, Teacher – Independence Middle (vacancy)

Mr. James Wallace spoke in Public Input.

Assistant Superintendent Lionel Jackson recognized the newly hired Drop-Out Prevention Specialists.

In personal privilege, Ms. Bailey-Simmons reported that she was very impressed by how organized the schools operated during the first week of school and by the work done by teachers in their classrooms during summer break.

In personal privilege, Mr. Link thanked Ms. Smith for the bag of goodies she gave to each Board member.

In personal privilege, Ms. Smith thanked Superintendent Kolwe, elected officials, Board Attorney, Architects and everyone who contributed to the school supply giveaways.

In personal privilege, Ms. Dominguez commended the Maintenance Department for their outstanding work on summer projects at the schools. She also reported that her daughter is doing well.

In personal privilege, Mr. Ridgel recognized Ms. Smith for her generous efforts in collecting donations and purchasing the supplies for the Amite and Kentwood school supply giveaways.

Superintendent Kolwe reported that all schools were well prepared for the beginning of school and were off to a great start this year.

It was moved by Ms. Dominguez, seconded by Ms. Smith, to enter into Executive Session to discuss the cases of Joyce M. Moore vs. TPSB; Courtney Warren vs. TPSB; Leslie Dean Smith vs. TPSB; Fenestial Buckels Montgomery, et al vs. TPSB; TPSB vs. Winn. Hearing no objection, the motion was adopted.

The Board entered Executive Session.

The Board returned to Open Session.

There was no action in the cases of Joyce M. Moore vs. TPSB or Leslie Dean Smith vs. TPSB.

It was moved by Mr. Link, seconded by Mr. Genco, to accept the Board Attorney's recommendation in the cases of Courtney Warren vs. TPSB, Fenestial Buckels Montgomery, et al vs. TPSB and TPSB vs. Winn Dixie, bankruptcy proceedings. Hearing no objection, the motion was adopted.

There being no further business, the meeting was adjourned. (7:03 p.m.)

Respectfully submitted,

Danny Ridgel
Board President

Mark Kolwe, Secretary-Treasurer

Recorded by: Cynthia Jenkins, August 18, 2009