

## TANGIPAHOA PARISH SCHOOL BOARD PROCEEDINGS

**January 18, 2005**

The Tangipahoa Parish School Board met in regular session on Tuesday, January 18, 2005, at 6:30 p.m., in the School Board Meeting Room, School Board Office, 59656 Puleston Road, Amite, Louisiana, with President Leonard “Tank” Genco, Presiding.

**MEMBERS PRESENT:** Al Link, Leonard Genco, Robert Potts, Sandra Bailey-Simmons, Robert Caves and Carl Bardwell, Maxine Dixon, and Donnie Williams

**MEMBERS ABSENT:** Jimmy A. Richardson, I

President Leonard “Tank” Genco, Board Member District C, read General Douglas McArthur’s Prayer. Michael Edwards, senior – Sumner High School, led the Pledge of Allegiance and Kendal Pike, senior – Sumner High School, sang the National Anthem.

It was moved by Mr. Caves, seconded by Mr. Potts, to approve the Board Minutes of January 4, 2005, as distributed. Hearing no objection, the motion was unanimously adopted.

Mr. Thomas Bellavia, Assistant Superintendent, and Mrs. Linda Baker, Reading First Coordinator, recognized the Parish Level Winners of the Louisiana Schools Boards Association Art Contest/Exhibit.

Mrs. Bailey-Simmons requested that Superintendent Joseph give the Board a brief review of Tangipahoa Parish School System’s Policy on Bullying and Cyber Stalking. Superintendent Joseph handed out information regarding Bullying and Cyber Stalking and gave a brief outline of how the policies are being implemented in the Tangipahoa Parish Schools.

The Superintendent’s Report on the Teacher Review Survey was deferred to a later meeting due to Mr. Richardson’s absence.

It was moved by Mr. Caves, seconded by Mr. Bardwell, to waive the rules to consider an item from the Ponchatoula Delegation. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Bardwell, to approve the low quote from Frank A. Anzalone General Contractors, Inc., in the amount of \$1,440,000.00, with Alternate #1 in the amount of \$35,000.00, for a total of \$1,475,000.00 for the Ponchatoula High School Classroom Addition. Hearing no objection, the motion was adopted.

President Genco passed the gavel to Vice-President Bailey-Simmons.

It was moved by Mr. Genco, seconded by Mr. Link, to waive the rules to consider items from the Loranger Delegation. Hearing no objection, the motion was adopted.

It was moved by Mr. Genco, seconded by Mr. Link, to approve Change Order #1 for the Loranger Middle School Weight Room Addition, in the amount of \$1,779.00, and Change Order #3 for the Loranger Middle School Dining Hall, in the amount of \$29,650.00. Hearing no objection, the motion was adopted.

It was moved by Mr. Genco, seconded by Mr. Link, to approve the Finance Committee Report of January 4, 2005. Following is the report as approved.

1. Approved the Accounts Payable Check Register dated 12/01/04 – 12/15/04.
2. Accepted the low quote from Walter R. Rosevally Construction, Inc., in the amount of \$61,000.00 for the Special Education Storage Building.

3. Approved Mrs. Patricia Hutchinson's request for an increase in her travel allowance (\$1,350.00) to attend a workshop sponsored by the American Dietetic Association entitled "Training for Childhood and Adolescent Weight Management", February 16-19, 2005. The workshop will be held in San Jose, California.

President Genco assumed the gavel

It was moved by Ms. Dixon, seconded by Mr. Link, to approve the Personnel Committee Report of January 11, 2005 and Addendum #1 with the exception of Item #1, line item #2 of Addendum #1. Hearing no objection, the motion was adopted.

It was moved by Ms. Dixon, seconded by Mr. Link, to approve Item #1, line item #2 of Addendum #1. Mr. Bardwell recused himself from voting on this item. Hearing no objection, the motion was adopted.

It was moved by Ms. Dixon, seconded by Mr. Bardwell, to approve Addendum #2 of the Personnel Committee Report. Hearing no objection, the motion was adopted. Following is the report as approved.

January 11, 2005

1. TEACHER - NEW HIRE

Rachel Stromeier, Teacher – Tucker Elementary, effective January 19, 2005, Substitute – 1 semester

Brooke Helmer, Teacher – Hammond Eastside Upper, effective January 3, 2005, Substitute

Lurlene Stratton, Teacher – Amite High, effective January 18, 2005, Substitute

Kristin Pellegrin, Teacher – Ponchatoula High, effective January 18, 2005, Substitute

Arlette Bouvier, Teacher – Amite High, effective December 1, 2004, Substitute

2. TEACHER – REHIRE/TRANSFER

Tammy Joiner, From: Teacher – Independence Elementary, To: Teacher – Champ Cooper Elementary, effective January 18, 2005, Substitute – 1 Semester

3. SUPPORT PERSONNEL - NEW HIRE

June Murphy, Janitor – 9 months, 8 hours, Ponchatoula High, effective January 4, 2005

David Watkins, Custodian – 11 months, 7 hours, Champ Cooper Elementary, effective January 3, 2005

4. TRANSPORTATION - RECLASSIFICATION

Janet Castjohn, From: Bus Driver - Ponchatoula, To: Teacher – Tucker Elementary effective January 18, 2005

5. SCHOOL FOOD SERVICE – NEW HIRE

Bessie Pond, Food Service Worker - Ponchatoula High, effective January 3, 2005

6. SCHOOL FOOD SERVICE - RECLASSIFICATION

Elizabeth Johnson, From: 4 hour Food Service Worker, To: 6 hour Food Service Worker, effective January 3, 2005

7. \*LEAVES\*RESIGNATIONS\*RETIREMENTSSABBATICAL LEAVES:

Shirnell Sims, Teacher – Roseland Elementary, (Medical – 2 semesters), January 2005 – January 2006

Jeanette Gregoire, Teacher – Tucker Elementary, Medical – 1 semester

LEAVES:

Gail Perrin, Paraprofessional – Natalbany Elementary (Straight Leave Without Pay using sick days first due to surgery – February 1, 2005), effective December 6, 2004

RESIGNATIONS:

Misty Rushing, Teacher – Spring Creek, effective January 14, 2005

Darrell Callahan, Janitor – Kentwood High, effective January 6, 2005

Elcee Ray, Custodian – Ponchatoula High, effective January 3, 2005

Toni Fitzgerald, Paraprofessional – Sumner High, effective December 17, 2004

Rebecca Perrin, Teacher – Loranger Elementary, effective January 1, 2005

Carolyn Dupont, Teacher – Roseland Elementary, effective December 16, 2004

Tiffany Bailey, Teacher – Hammond Eastside Primary, effective January 7, 2005

RETIREMENTS

Antoinette Domiano – WIA – Account Specialist, April 15, 2005

ADDENDUM #11. TEACHER – NEW HIRE

Jeremy Alford, Teacher – Sumner High, effective January 18, 2005, Substitute

Stacy Bagby, Teacher – Tucker Elementary, effective January 18, 2005, Substitute

2. TEACHER – REHIRE/TRANSFER

William Magee, From: Teacher – Amite High, To: Teacher – Loranger Middle, effective January 18, 2005, Substitute 1 semester

3. TEACHER - TRANSFER

James Keith, From: Special Education Teacher – Hammond Westside Primary, To: Special Education Teacher – Hammond High, effective January 10, 2005

4. TEACHER – TRANSFER/RECLASSIFICATION

Cecilia White, From: Teacher Regular Program – Hammond Westside Primary, To: CSR Teacher – Hammond Eastside Primary, effective January 18, 2005

5. SUPPORT PERSONNEL – NEW HIRE

George Carter, Child Specific Aide – 7 hours, effective January 3, 2005

Carol Cook, Custodian – 9 months 4 hours, Kentwood High, effective January 10, 2005

6. SCHOOL FOOD SERVICE – NEW HIRE

Debra Berry, School Food Worker – 7 hours, Kentwood High, effective January 10, 2005

7. SCHOOL FOOD SERVICE – TRANSFER/RECLASSIFICATION

Felicia Winder, From: School Food Worker – 4 hours, Ponchatoula High, To: School Food Worker – 7 hours, Ponchatoula High, effective January 7, 2005

8. SCHOOL FOOD SERVICE - RECLASSIFICATION

Jeanie Wilson, From: 7 hour School Food Service Worker – Independence, To: 7 hour cashier – Independence, effective January 3, 2005

9. \*LEAVES\*RESIGNATIONS\*RETIREMENTSLEAVES:

Ginny Durr, Teacher – Hammond Westside Upper, (Extended Sick Leave using sick days first due to illness – August 2005), effective January 18, 2005

Freddie Painting, Resource Teacher – Title Resource Center, (Extended Sick Leave using sick days first due to illness – January 2006), effective February 2, 2005

Barbara Nichols, Custodian, Independence Elementary, (Extend Straight Leave without pay due to family illness – February 1, 2005), effective January 4, 2005

RESIGNATIONS:

Tyrus Mabry, Teacher – Sumner High, effective January 17, 2005

Carolyn Wheeler, School Food Service Worker – Ponchatoula Jr. High, effective January 5, 2005

ADDENDUM #21. TEACHER – NEW HIRE

Shamsi Monajem, Teacher – Hammond High, effective January 18, 2005

Rhonda Helper, Teacher – Hammond Westside Primary, effective January 18, 2005

Margaret Blackwell, Agriculture Teacher – Ponchatoula High – 12 months, effective January 18, 2005

Jill Wright, Special Education Teacher – Independence Middle, effective January 18, 2005

Amy Bourgeois, CSR Teacher – Hammond Eastside Primary, effective January 7, 2005

2. TEACHER – TRANSFER/RECLASSIFICATION

Marsha Jones, From: CSR Teacher – Hammond Eastside Primary, To: Regular Program Teacher – Hammond Eastside Upper, effective January 18, 2005

Tammy Lee, From: Teacher, Regular Program – Loranger Middle, To: Title 1 Teacher, effective February 2, 2005, Temporary

Donald Gulliot, From: Kindergarten Teacher – Woodland Park Early Learning Center, To: Teacher – Jessie Doughty’s Developmental Center, effective January 3, 2005

3. TEACHER – REHIRE/TRANSFER

Stephanie Sims, From: Teacher – Hammond Westside Primary, To: Teacher – Roseland Elementary, effective January 22, 2005

4. TEACHER - TRANSFER

Paul Warren, From: Teacher – Independence Middle, To: Teacher – Florida Parish Detention Center, effective January 18, 2005

Jacqueline Golden, From: Teacher – Florida Parish Detention Center, To: Teacher – Ponchatoula Jr. High, effective January 28, 2005

5. TEACHER - RECLASSIFICATION

Brett Morris, From: Special Education Teacher “OFAT” – Independence Middle, To: Regular Program Teacher – Certified – Independence Middle, effective January 18, 2005  
Probationary

Cecilia White, From: Regular Program Teacher – Hammond Eastside Primary, To: CSR Teacher – Hammond Eastside Primary, effective January 18, 2005

6. \*LEAVES\*RETIREMENTS\*RESIGNATIONS

SABBATICAL LEAVES:

Bernice Johnson, Assistant Principal – Westside Middle, Medical – 2<sup>nd</sup> semester 2004-2005 school session

LEAVES:

Kelly Davis, Occupational Therapist (Extended Sick Leave due to maternity using sick days first – June 1, 2005), effective April 4, 2005

Mary Terrell, Teacher – Independence Middle (Extend Extended Sick Leave due to illness using sick days first – May 30, 2005), effective January 18, 2005

Charlotte Henry, Teacher – Roseland Elementary (Extended Sick Leave due to maternity using sick days first – March 14, 2005), effective January 27, 2005

Alvin Carter, Janitor – Hammond Eastside Primary (Straight Leave without pay using sick leave first due to illness – undetermined), effective November 30, 2004

RESIGNATIONS:

Gloria McGee, Paraprofessional – Hammond Westside Upper, effective October 4, 2004

It was moved by Mr. Caves, seconded by Mr. Williams, to approve the substantial completion of the new HVAC & Controls for Computer Labs at Amite High School. Hearing no objection, the motion was adopted.

It was moved by Mr. Bardwell, seconded by Mr. Link, to approve the substantial completion of the Toilet Room Additions for Perrin Early Learning Center, and approve the low base bid from Ragusa Construction, L.L.C., in the amount of \$143,700.00 for repairs to the Title 1 Resource Center. Hearing no objection, the motion was adopted.

It was moved by Ms. Dixon, seconded by Mrs. Bailey-Simmons, to approve the substantial completion of the Weight Room Addition for Loranger High School. Hearing no objection, the motion was adopted.

There were no requests for Public Input.

Mr. Williams spoke in personal privilege and requested that he be given written information regarding the Sales Tax Audit and the Bonding Company.

It was moved by Mr. Link, seconded by Mrs. Bailey-Simmons, to send the item regarding extending Extended Medical Leave to those employees holding ancillary degrees, to the Policy Committee. Hearing no objection, the motion was adopted.

President Genco reminded the Board Members that a Tenure Hearing would be held on Thursday, January 20, 2005 at 6:00 p.m. at the School Board Office.

Mrs. Sandra Bailey-Simmons reminded her fellow Board Members that she would not be able to attend the first meeting in February due to the fact that she would be attending the Federal Networking Conference in Washington, D.C.

Mrs. Bailey-Simmons also commended Superintendent Joseph for his efforts to assist the Tsunami victims.

It was moved by Mr. Bardwell, seconded by Mrs. Bailey-Simmons, to enter Executive Session. to discuss the cases listed below:

1. Consider case of Marena M. Donaldson vs. TPSB
2. Consider case of Clarence Foster vs. TPSB

Hearing no objection, the motion was adopted.

The Board entered Executive Session.

The Board returned to Open Session.

No action was taken on the cases listed below:

1. Consider case of Marena M. Donaldson vs. TPSB
2. Consider case of Clarence Foster vs. TPSB

It was moved by Mr. Caves, seconded by Mr. Bardwell to adjourn (7:27 p.m.). Hearing no objection, the motion was adopted.

Respectfully submitted,

Leonard "Tank" Genco, President

Louis L. Joseph, Secretary-Treasurer

Recorded By: Jo-Ann L. Frazier (1/18/05)