

TANGIPAHOA PARISH SCHOOL BOARD PROCEEDINGS

July 20, 2004

The Tangipahoa Parish School Board met in regular session on Tuesday, July 20, 2004, at 6:30 p.m., in the School Board Meeting Room, School Board Office, 59656 Puleston Road, Amite, Louisiana, with President Al Link, Presiding.

MEMBERS PRESENT: Donnie Williams, Al Link, Leonard Genco, Robert Potts, Sandra Bailey-Simmons, Robert Caves and Carl Bardwell

MEMBERS ABSENT: Maxine Dixon and Jimmy A. Richardson, I,

Mrs. Sandra Bailey-Simmons – Board Member District H, gave the invocation. Mr. Thomas Bellavia, Assistant Superintendent of Curriculum and Instruction, led the Pledge of Allegiance. Ms. Lori Ray sang a patriotic song.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Bardwell, to approve the Board Minutes of July 6, 2004 as distributed. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Potts, to approve the following resolution regarding the adjusted millage rate(s):

RESOLUTION #1

BE IT RESOLVED, by the Tangipahoa Parish School Board of the Parish of Tangipahoa, Louisiana, in accordance with the open meeting law and the additional requirements of Article VII, Section 23 (C) of the Constitution, that the following adjusted millage rate(s) be and they are hereby levied upon the dollar of the assessed valuation of all property subject to ad valorem taxation within said Parish for the year 2004, for the purpose of raising revenue:

Millage

Hammond District #1 – Alternate School	2.79 mills
Constitutional District #100	3.71 mills

BE IT FURTHER RESOLVED, that the Assessor of the Parish of Tangipahoa shall extend upon the assessment roll for the year 2004 the taxes herein levied, and the tax collector of said Parish shall collect and remit the same to said taxing authority in accordance with law

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: Donnie Williams, Al Link, Leonard Genco, Robert Potts, Sandra Bailey-Simmons, Robert Caves and Carl Bardwell

NAYS: None

ABSTAINED: None

ABSENT: Maxine Dixon and Jimmy A. Richardson, I,

CERTIFICATE

I hereby certify that the foregoing is a true and exact copy of the resolution adopted at a meeting held on July 20, 2004, at which meeting a quorum was present and voting.

Amite, Louisiana, this 20th day of July 2004.

Louis L. Joseph, Secretary

It was moved by Mr. Caves, seconded by Mr. Potts, to approve the following resolution establishing the 2004 millage rate for the school districts:

RESOLUTION NO. 2

	<u>Adjusted</u>	<u>2004 Actual</u>
Hammond District #1		10 mills
Hammond District #1 – Alternate School	2.79 mills	3 mills
Champ Cooper District #106		7 mills
Kentwood District #107		13 mills
Ponchatoula District #108		7 mills
Summer District #116		38 mills
Constitutional District #100	3.71 mills	4.06 mills
Independence District #39A		35 mills

CERTIFICATE

I hereby certify that the foregoing is a true and exact copy of the resolution adopted at a meeting held on July 20, 2004, at which meeting a quorum was present and voting.

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Mr. Thomas Bellavia discussed the Superintendent's Evaluation and indicated that the Superintendent had an overall score of 79 out of 85 possible points.

Superintendent Joseph thanked the Board for their vote of confidence. He also thanked the supervisory staff and system employees for their assistance.

It was moved by Mr. Genco, seconded by Mr. Caves, to appoint Mrs. Sandra Bailey-Simmons and Mr. Carl Bardwell, to serve on the Disciplinary Committee. Hearing no objection, the motion was adopted.

Mr. Bellavia discussed possible changes to the Local Evaluation Plan. One of the changes he proposed was to give principals the option of evaluating 4+ teachers in a three-year cycle.

President Link passed the gavel to Vice-President Genco. He indicated that the Mentor Program was doing an excellent job with the 0-3 years teachers. His main concern was that older teachers might get complacent if they were not evaluated yearly.

Mr. Bellavia explained that principals could do as many evaluations as they like, but he would like to give them the option of evaluating 4+ teachers in a three-year cycle.

It was moved by Mr. Bardwell, seconded by Mrs. Bailey-Simmons, to approve the Local Evaluation Plan. Hearing no objection, the motion was adopted.

President Link resumed the gavel.

Mr. Bellavia discussed revising the Employee Dress Code to allow employees to wear crop pants. Ms. Jewel McCoy, Central Office employee, modeled a crop pants outfit for the Board Members. It was moved by Mr. Caves, seconded by Mr. Genco, to defer action on this item and place it on the agenda of the next Board Meeting. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Genco, to approve the recommendation of Mr. John Norris for Student Activity Insurance Coverage for 2004-2005. Hearing no objection, the motion was adopted.

Mr. Richardson entered the meeting at this point.

It was moved by Mr. Richardson, seconded by Mr. Potts, to waive the rules to consider the Amite Delegation Report. Hearing no objection, the motion was adopted.

It was moved by Mr. Bardwell, seconded by Mr. Caves, to waive the rules to consider the Ponchatoula Delegation report. Hearing no objection, the motion was adopted.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Williams, to waive the rules to consider the Discipline Committee Report. Hearing no objection, the motion was adopted.

It was moved by Mr. Potts, seconded by Mr. Richardson, to waive the rules to consider an item from the Chesbrough Delegation. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Genco, to add all of the items listed above to the agenda. Hearing no objection, the motion was adopted.

It was moved by Mr. Genco, seconded by Mr. Bardwell, to approve the Finance Committee Report of July 6, 2004. Hearing no objection, the motion was adopted.

1. Approved the Accounts Payable Check Register dated 5/27/04 – 6/29/04.
2. Authorized the employment of Mr. Charles B. Sklar, Certified Tax Attorney, and gave him power of attorney to represent the Tangipahoa Parish School Board with the Internal Revenue Service for the 2002 Tax year.
3. The committee discussed Board Liability, Property and Excess Workers Compensation Insurance Policies. The insurance consultant recommended that the Board remain with the present carriers for all insurance except Excess Workers Compensation.
4. Accepted the low bid for items listed below.
 - a. Bid #2004-12, SFS Frozen Food Products
 - b. Bid #2004-13, SFS Meat, Fish, and Poultry
 - c. Bid #2004-14, SFS Processed Food Products
 - d. Bid #2004-15, SFS Milk Products
5. Approved the proposal for Content Filter RFP by Verso Technologies in the amount of \$33,935.00.
6. Approved the proposal for Backup and Storage RFP by Dell Storage Solution in the amount of \$43,221.52.
7. The committee reviewed the proposed Millage Rates for 2004-05.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Genco, to approve the Personnel Committee Report of July 14, 2004, and Addendum #1 with the exception of Item #3 (Transportation – New Hire/Transfers). Hearing no objection, the motion was adopted. Following is the report as approved:

1. Teacher – New Hire

Dana Topps, Teacher – Amite Elementary, effective August 11, 2004, Substitute
 Patricia Benton – Teacher – Champ Cooper, effective August 11, 2004, Substitute
 Irvin Deubler, Special Education Teacher – Ponchatoula Jr. High, effective August 11, 2004, Substitute
 Floyd Fowler, Teacher – Independence High, effective August 11, 2004, Substitute
 Deshea Delatte, Teacher – Independence High, effective August 11, 2004, Substitute
 Bobby Matthews, Teacher – Hammond Jr. High, effective August 11, 2004, Substitute
 Julie Neidhamer, Teacher – Tucker Elementary, effective August 11, 2004, Substitute
 April Fischer, Teacher – Ponchatoula Jr. High, effective August 11, 2004, Substitute
 Kristina Hebert, LA-4 Pre-K Teacher – Woodland Park Early Learning Center, effective August 11, 2004, Substitute
 Sherry Poirier, Deaf Education Teacher – Independence Middle, effective August 11, 2004, Substitute
 Deondra Warner, Special Education Teacher – Hammond Eastside Primary, effective August 11, 2004, Substitute
 Sandy Lipscomb, Special Education Teacher – Tucker Elementary, effective August 11, 2004, Substitute

2. Teacher - Rehire

Tanya Kelly, Title 1 Teacher – Hammond Eastside Upper, effective August 11, 2004, Substitute
 Stephanie Amos, Title 1 Teacher – Hammond Eastside Upper, effective August 11, 2004, Substitute
 Jason Helmstetter, Teacher – Hammond High, effective August 11, 2004, Substitute
 Brandy Hebert, Teacher – Hammond High, effective August 11, 2004, Probationary
 Teresa Sheridan, Title 1 Teacher – Hammond Westside Upper, effective August 11, 2004, Substitute
 Siltanise Montgomery, Title 1 Teacher – Hammond Jr. High, effective August 11, 2004, Substitute
 Cheri Morse, Title 1 Pre-K Teacher – Loranger Elementary, effective August 11, 2004, Substitute

Correction:

DeRoxlyn Hall, Pre-K Teacher – Spring Creek, effective August 11, 2004, Substitute

3. Teacher – Reclassification

Glenda Jones, From: Teacher – Loranger, TO: Guidance Counselor – Loranger High, 10 months, effective July 28, 2004, Tenured
 John White, From: TAT Teacher – Loranger High, TO: Certified Teacher – Loranger High, effective August 11, 2004, Probationary

4. Teacher - Transfer

Denise Howell, From: Deaf Education Teacher – Independence Middle; To: Deaf Education Teacher – Independence High, effective August 11, 2004, Tenured
 Mary Terrell, From: Teacher – Champ Cooper, TO: Teacher – Independence Middle, effective August 11, 2004, Tenured

5. Support Personnel – New Hire

Gerald Sopsher, Security Guard – Northwood High, effective August 12, 2004

6. Support Personnel - Transfer

Eleanor Cibulski, From: Special Education Paraprofessional – Nesom Middle, TO: Special Education Paraprofessional – Ponchatoula Jr. High – 5 ½ hours, effective August 12, 2004

7. Support Personnel – Re-Hire

Victoria Showers, Title 1 ISSP Monitor – Hammond Eastside Upper, effective August 12, 2004

Sharon Schillace, Title 1 Computer Lab Monitor – Hammond Eastside Upper, effective August 12, 2004

8. Leaves, Resignations, RetirementsSabbatical Leaves – 2004-2005

Genoria Courtney, Teacher – Westside Middle – Medical – 2 semesters

Leaves

Clyde Wells, Jr., Bus Driver (Extended Sick Leave due to illness – May 28, 2005), effective August 16, 2004

Resignations

Joy Fussell, Teacher – Hammond Eastside Primary, effective August 1, 2004

Melissa Lightfoot, Teacher – Ponchatoula High, effective August 9, 2004

ADDENDUM #11. Teacher – New Hire

Shantel Womack – Teacher – Champ Cooper, effective August 11, 2004, Substitute
Lisa Travis, Special Education Teacher – Spring Creek, effective August 11, 2004, Substitute

Chad Trosclair, Teacher – Ponchatoula High, effective August 11, 2004, Substitute
Frank Schneider, Teacher – Ponchatoula High, effective August 11, 2004, Substitute
Royce Davis, Teacher – Independence High, effective August 11, 2004, Probationary
Maria Kinney, Teacher – Hammond High, effective August 11, 2004, Substitute

2. Support Personnel – New Hire

Charlotte Meister, Special Education Paraprofessional – O.W. Dillon, effective August 12, 2004

The Board discussed the procedure for hiring bus drivers. It was moved by Mr. Williams, seconded by Mrs. Bailey-Simmons, to refer this matter to the Policy Committee for further study. Hearing no objection, the motion was adopted.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Genco, to approve Item #3 (Transportation – New Hires/Transfers) of Addendum #1. Hearing no objection, the motion was adopted. Following is the item as approved:

3. Transportation – New Hires/Transfers

<u>Bus Route</u>	<u>Drivers</u>	<u>Employment Status</u>
11-A	Neco Solomon	New Hire
17-A	Oscar Perry	Transfer from 11-A
4-CC	Sylvia Pitts	New Hire
5-CC	Mary Perilloux	New Hire
7-CC	Pam Whorton	Transfer from 5-CC
7-H	Charles DePaula	New Hire
16-H	Wanda Rodriguez	Transfer from 7-H
16-I	Sharon Giacone	New Hire
9-L	Carlton Galmon	New Hire
12-L	Warren Baker	New Hire
20-L	Susan Floyd	New Hire
1-N	Michael Hughes	New Hire
3-N	Frank Galaforo	Transfer from 1-N
7-N	Viola Foster	Transfer from 16-H
50-P	James Elam	New Hire
1-T	Linda DePaula	Transfer from 3-N

It was moved by Mr. Richardson, seconded by Mr. Potts, to approve the Amite Board Delegation Report of July 19, 2004. Hearing no objection, the motion was adopted. Following is the report as approved.

1. Approved additional Fire Marshal items for the Amite High School Auditorium in the amount of \$4,906.00, from Bond Fund 642.
2. Approved invoices for Holly and Smith Architects on the Amite High School Auditorium Project, in the amount of \$56,652.55.
3. Approved proposal for Air-condition control systems for Amite High School Classroom Addition in the amount of \$9,259.00, from Bond Fund 642.
4. Approved sound equipment for the Band Room at Amite High School in the amount of \$2,500.00, from Bond Fund 642. The motion was unanimously adopted, with Mr. Genco absent.
5. Approved the purchase of a new Canon Copier for Amite Elementary School in the amount of \$9,264.00 from Pay-As-You-Go Funds.
6. Approved the purchase of thirty (30) computers for the computer lab at Roseland Elementary School in the amount of \$31,560.00, from Pay-As-You-Go Funds.
7. Approved the addendum the low quote from Morgan's Mechanical Service for a new HVAC System for two (2) computer labs at Amite High School in the amount of \$41,665.00, from Bond Fund 642.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Potts, to approve the Loranger Board Delegation Report of July 6, 2004. Hearing no objection, the motion was adopted. Following is the report as approved.

1. Approved the purchase of ten (10) computers for the computer lab at Loranger Middle School, in the amount of \$10,542.80 from Pay-As-You-Go Funds.
2. Approved Change Order #2 for the removal of additional soil and replace with new clay fill dirt at Loranger Middle School Dining Hall, in the amount of \$13,089.00 from Bond Fund 644.
3. Approved the upgrade of the HVAC Controls in the Loranger High School Gym, in the amount of \$33,153.27 from Maintenance Funds.
4. Approved the low base quote of Frank Anzalone General Contractors, Inc. for Loranger High School Weight Room Addition, in the amount of \$69,00.00, to be paid from Bond Fund 644.

It was moved by Mr. Bardwell, seconded by Mr. Caves, to approve items from the

Ponchatoula Board Delegation Meeting held on July 20, 2004. Hearing no objection, the motion was adopted. Following is the report as approved.

1. Mr. Kolwe suggested the striping of the student parking lot at Ponchatoula High School to done by Maintenance.
2. The delegation discussed the upgrade of Ponchatoula High School Waste Water Treatment System; this item was deferred and will be placed on the agenda at a future date.
3. Approved paying for the repairs of Welding Machines in the Industrial Arts Department at Ponchatoula High School in the amount of \$562.16 from Maintenance Fund.
4. Approved the budget of \$1,988,807.00 from Holly and Smith Architects and to direct the staff to proceed with the new addition to Ponchatoula High School.
5. Approved rolling over the Ponchatoula High School Settlement Fund 650 into Pay-As-You-Go Fund 620.
6. Approved the low base quote of Bernhard Mechanical Contractors, Inc. for Ponchatoula High School Main Lift Station Replacement in the amount of \$50,200.00 to be paid from Maintenance Fund.
7. Approved the purchase of a security camera system for Ponchatoula Jr. High School in the amount of \$10,291.95 to be paid from Pay-As-You-Go Fund.
8. Approved the purchase of three (3) administrative computers for Ponchatoula High School in the amount of \$3,162.84 from Pay-As-You-Go Fund.
9. Approved the purchase of curtains for Ponchatoula Jr. High School Auditorium at an estimated cost of \$9,000.00 to be paid from Pay-As-You-Go Fund
10. Approved the expansion of bus loading/unloading area, walkway and cover at Ponchatoula Jr. High School at an estimated cost of \$23,400.00 from Pay-As-You-Go Fund.
11. Approved the handicap cover over existing walkway at Perrin Early Learning Center at an estimated cost of \$4,200.00 from Pay-As-You-Go Fund, to be constructed by Maintenance.
12. Approved the handicap Stair Lift for Perrin Early Learning Center Gym at an estimated cost of \$18,900.00 from Pay-As-You-Go Fund.
13. Approved the low base quote of Ragusa Construction, LLC for Perrin Early Learning Center Toilet Addition in the amount of \$97,300.00 to be paid from Pay-As-You-Go Fund.

It was moved by Mrs. Simmons, seconded by Mr. Williams, to approve items from the Discipline Committee Meeting. Hearing no objection, the motion was adopted.

Add the following to the Assertive Discipline Ladder: (Changes in **Bold**)

1. Section A OFFENSES – ADD #10 **Hazing** – DISPOSITION – **Step VI**
2. Section E #2 – 2. **Bullying, intimidation**, threatening, DIPOSITION – Steps II-VI

It was moved by Mr. Potts, seconded by Mr. Richardson, to approve giving the PTO at Chesbrough Elementary School, \$2,500.00 for playground equipment. The PTO raised \$25,000.00 for this equipment. Hearing no objection, the motion was adopted.

Mr. Genco spoke in Personal Privilege and thanked the Board and the staff for their concern and support during his recent illness.

Mr. Caves spoke in Personal Privilege and requested that the School System's website be updated as soon as possible.

There were no requests for Public Input.

It was moved by Mr. Genco, seconded by Mr. Potts, to enter Executive Session to discuss the items listed below. Hearing no objection, the motion was adopted.

- a. Charlene Matthews vs. TPSB
- b. Kayla Ricks vs. TPSB
- c. John Doe, etal vs. TPSB
- d. Tashima West vs. TPSB

The Board entered Executive Session.

The Board returned to Open Session.

It was moved by Mr. Caves, seconded by Mr. Potts, to authorize the Board Attorney to proceed with negotiations in the case of Tashima West vs. TPSB. Hearing no objection, the motion was adopted.

No action was taken in the cases of Charlene Matthews vs. TPSB, Kayla Ricks vs. TPSB, and John Doe, etal vs. TPSB.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Genco to adjourn. Hearing no objection, the motion was adopted.

Respectfully submitted,

Al Link, President

Louis L. Joseph, Secretary-Treasurer

Recorded By: Jo-Ann L. Frazier (7/20/04)