

TANGIPAHOA PARISH SCHOOL BOARD PROCEEDINGS

August 17, 2004

The Tangipahoa Parish School Board met in regular session on Tuesday, August 17, 2004, at 6:30 p.m., in the School Board Meeting Room, School Board Office, 59656 Puleston Road, Amite, Louisiana, with President Al Link, Presiding.

MEMBERS PRESENT: Al Link, Leonard Genco, Robert Potts, Sandra Bailey-Simmons, Robert Caves and Carl Bardwell, Maxine Dixon and Jimmy A. Richardson, I,

MEMBERS ABSENT: Donnie Williams

Mrs. Sandra Bailey-Simmons, Board Member District H, gave the invocation. Mr. Darrell Fairburn, Supervisor of Personnel, led the Pledge of Allegiance. Mrs. Brandy Lyles sang a patriotic song.

It was moved by Mr. Genco, seconded by Mr. Potts, to approve the Board Minutes of August 3, 2004 as distributed. Hearing no objection, the motion was unanimously adopted.

It was moved by Mr. Caves, seconded by Mr. Bardwell, to waive the rules to add an item to Executive Session. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Bardwell, to place the item John Doe vs. Tangipahoa Parish School System on the agenda under Executive Session. Hearing no objection, the motion was adopted.

Mr. Thomas Bellavia, Assistant Superintendent, recognized Thimal S. DeAlwis, finalist in the 2004 National Geographic Bee.

It was moved by Mr. Caves, seconded by Mr. Genco, to approve the Federal Programs Consolidated Application. Hearing no objection, the motion was adopted.

President Link stated that the Board would now hold a Public Hearing for the General Fund, Special Revenue Fund, Debt Service Fund, and Capital Projects Budgets for FY 2004-2005. Persons wishing to speak on the matter were invited to do so at this time. No one appeared before the Board.

Mr. Kolwe gave the Board a brief overview of the proposed budgets, which included \$750.00 to be budgeted for salaries of each highly qualified paraprofessional.

It was moved by Mr. Bardwell, seconded by Mr. Richardson, to approve the staff recommendation to add \$750.00 to the budget for salaries of each highly qualified paraprofessional. Hearing no objection, the motion was adopted.

It was moved by Mr. Caves, seconded by Mr. Genco, to approve the Budgets for FY 2004-2005. Hearing no objection, the motion was adopted.

Superintendent thanked the Board on behalf of the paraprofessionals for the salary increase granted to them.

It was moved by Mr. Caves, seconded by Mr. Bardwell, to approve the extension of the lease between the Tangipahoa Parish School System and Greater Refuge Temple Ministries. Hearing no objection, the motion was adopted.

Mr. Bardwell requested that the staff work on relocating Northwood High to a site already owned by the Tangipahoa Parish School System.

At this point, Mr. Genco stated that he was very impressed with the cleanliness of the schools and the landscaping. He thanked the custodians and the Maintenance Department for their diligence.

It was moved by Mr. Genco, seconded by Mr. Bardwell, to approve the Finance Committee Report of August 3, 2004, with Item #7 changed to reflect that the Board will only lease/purchase units 3 and 5. Hearing no objection, the motion was adopted. Following is the report as approved.

1. Approved the Accounts Payable Check Register dated 7/1/04 – 7/28/04.
2. Accepted the staff recommendation regarding the 2004-2005 Salary Schedule. This item will be sent to the full Board for approval on August 3, 2004.
3. The committee reviewed the 2004-2005 Budget.
4. Approved Holly & Smith's cost estimate for renovations to the Credit Union Building for a Special Education Storage Building, in the amount of \$53,300.48.
5. Accepted the staff recommendation for Excess Workers Compensation Insurance.
6. Approved the high bids for Bid #2004-30, Sale of Surplus Maintenance Vehicles.
7. Approved the lease/purchase of six (6) used school buses for use at the Northwood High School. The Board will only lease/purchase units 3 and 5.
8. Approved the budget for the History Grant. This item will be sent to the full Board for approval on August 3, 2004.
9. Approved extending medical payment authority up to \$2,500.00 for accidents to the Transportation Director's Office.
10. Approved renewal of various liability and property insurance policies.

It was moved by Mrs. Dixon, seconded by Mrs. Bailey-Simmons, to approve the Personnel Committee Report of August 11, 2004, and Addendum #1, with the exception of Item #13 (Recommendation for Approval – Maintenance – Reclassification). Hearing no objection, the motion was adopted.

It was moved, by Mr. Richardson, seconded by Mr. Bardwell, to enter Executive Session to discuss employee scoring. Hearing no objection, the motion was adopted.

The Board entered Executive Session.

The Board returned to Open Session

It was moved by Mr. Richardson, seconded by Mrs. Bailey-Simmons, to approve Item #13, Addendum #1 of the Personnel Report. (Recommendation for Approval – Maintenance – Reclassification). Hearing no objection, the motion was adopted. Following is the report as approved:

1. TEACHER -NEW HIRE

Natasha Sanford, Teacher -Loranger Middle, effective August 11, 2004, Substitute
 Lesley Passman, Agriculture Teacher - Hammond High, effective August 11, 2004,
 Substitute
 Jeremy Owen, Teacher -Hammond High, effective August 11, 2004, "TAT"

Christopher Hill, Teacher -Hammond High, effective August 11, 2004, "TAT"
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Steven Spring, Special Education Teacher - Northwood High, effective August 11, 2004, "TAT"

Roy Misita, Physical Education Teacher - Northwood High, effective August 11, 2004, Substitute

Cholette Lofton, Physical Education Teacher - Ponchatoula Jr. High, effective August 11, 2004, Substitute

Betty Mount, Gifted Teacher -Westside Middle, effective August 11, 2004, Substitute - OFAT

Jason Oller, Teacher -Westside Middle, effective August 11, 2004, Substitute

Stephanie Prescia-Maureaux -Teacher -Northwood High, effective August 11, 2004, "TAT"

Tonya Hardy, Special Education Teacher -Champ Cooper, effective August 11, 2004, Substitute-OFAT

Sherry Pierce, Teacher -Westside Middle, effective August 11, 2004, Substitute

Nickson Elidor, French Teacher - Hammond Eastside Upper, effective August 11, 2004 French Contract Teacher

Lauranne Shelton, Teacher, Hammond High, effective August 11, 2004, Substitute-1 semester

Paula Wells, Teacher, Special Education Teacher -Hammond Westside Upper, effective August 11, 2004, "TAT"

Carey Worley, Special Education Teacher -Westside Middle, effective August 11, 2004, Substitute - OFAT

Eva Johnson, Special Education Teacher -Roseland Elementary, effective August 11, 2004, Substitute

2. TEACHER- REHIRES

Miranda Phinney, Teacher -Northwood High, effective August 11, 2004, Substitute - TEP

Angelle Simms, Teacher-Independence High, effective August 11, 2004, "TAT"

Fekesha Pierre, Teacher -Westside Middle, effective August 11, 2004, "TAT"

Leza Addison, Teacher -Northwood High, effective August 11, 2004, Substitute - OFAT

Mary Fay Williams, Music Teacher -Sumner High, effective August 11, 2004, Substitute - OFAT

Willie Jackson, Special Education Teacher -Sumner High effective August 11, 2004, "TAT"

Jacqueline Bush, Special Education Teacher -Hammond Westside Upper, effective August 11, 2004, "TAT"

3. TEACHER -REHIRE/TRANSFER

Angela Perkins, From: Teacher - Kentwood Elementary, To: Teacher - Independence Middle, effective August 11, 2004, Probationary

Roslyn Lea, From: Teacher -Loranger Middle, To: Teacher - Sumner Jr. High, effective August 11, 2004, Probationary

Michelle Brister, From: Special Education Teacher - Independence Middle, To: Special Education Teacher -Florida Parish Detention Center, effective August 11, 2004, Probationary

Ashley Gill, From: Teacher -Independence High, To: Teacher - Loranger High, effective August 11, 2004, Probationary

Simone Ingram, From: Teacher - Ponchatoula Jr. High, To: Teacher - Westside Middle, effective August 11, 2004, Probationary

Jill Trahan, From: Special Education Teacher - D.C. Reeves, To: Special Education Teacher - Champ Cooper, effective August 11, 2004, Substitute - OFAT

Kenyon Grimes, From: Teacher -Westside Middle, To: Teacher - Hammond High, effective August 11, 2004, Substitute

4. TEACHER -REHIRE/RECLASSIFICATION/TRANSFER

Shelley Harrell, From: Tea. "Kindergarten" -Woodland Park Early Learning Center, To: Teacher - O.W. Dillon Elementary, effective August 11, 2004 Probationary

5. TEACHER -RECLASSIFICATION

Anita Johnson, From: Teacher "OFAT" - Ponchatoula High To: Teacher "Certified" - Ponchatoula High, August 11, 2004, Substitute

Patricia Clary, From: Teacher - Loranger High, To: "Librarian" Loranger High, effective August 11, 2004 Substitute-OFAT

6. SUPPORT PERSONNEL -RECLASSIFICATION

Lillian Cotton, From: Special Education Paraprofessional (5 ½ hours) Westside Middle, To: Special Education Paraprofessional (7 hours) Westside Middle, effective August 12, 2004

Wilburn Young, Sr., From: 4-hour Janitor – Independence High, To: 6-hour Janitor - Independence High, effective, August 12,2004

7. SUPPORT PERSONNEL -NEW HIRE

Pam Brown, ISSP Monitor - Northwood High, effective August 23, 2004

8. SUPPORT PERSONNEL-TRANSFER

Kahala Moore, From: Special Education Paraprofessional (5 ½ hours) - Amite High To: Special Education Paraprofessional (5 ½ hours) - Hammond Eastside Upper, effective August 12, 2004

Sharon Elzie, From: Special Education Paraprofessional (7 hours) -Ponchatoula High, To: Special Education Paraprofessional (7 hours) Chesbrough Elementary, effective August 12, 2004

9. *LEAVES*RESIGNATIONS*RETIREMENTSSabbatical Leave:

Henry Lobell, Teacher - Hammond High, Medical – 2 Semesters 2004-2005

LEAVES:

Mary Lynn Thompson, Paraprofessional -Amite High (Straight Leave Without Pay due to medical reasons - January 14, 2005), effective August 12, 2004

Sheldran Taylor, Paraprofessional -Kentwood High (Straight Leave Without Pay due to professional reasons), effective August 12, 2004

Randy Bush, Assistant Principal - Vinyard Elementary (Extended Sick Leave due to family illness using sick days first -January 18, 2005), effective August 30, 2004

Mary Terrell, Teacher - Independence Middle (Extended Sick Leave due to illness using sick days first - January 14, 2004)

RESIGNATIONS:

Carolyn Buckley, Paraprofessional -Sumner High, effective August 2, 2004

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Dana Mclin, Teacher - Hammond Jr. High, effective August 11, 2004, Substitute
 Kylie Callihan, Teacher -O.W. Dillon Elementary, effective August 11, 2004, Substitute
 Bridget Spears, "Kindergarten" Teacher -Chesbrough Elementary, effective August 11, 2004, Substitute -OFAT
 Amanda Walker, Special Education Teacher- Ponchatoula High, effective August 11, 2004, Substitute -OFAT
 Bria Richardson, Teacher- D.C Reeves, effective August 11, 2004, Substitute
 Ashleigh Plauche, Special Education Teacher - D. C. Reeves, effective August 11, 2004, Substitute -OFAT
 Amy Mitchell, Teacher - Vinyard Elementary, effective August 11, 2004, Substitute – 1 semester
 Christopher Hill, Teacher -Hammond High, effective August 11, 2004, Substitute “TAT”
 Amy Ard, Teacher –Hammond Eastside Upper, effective August 11, 2004, Substitute
 Valerie Garafola, Teacher – Independence High, effective August 11, 2004, Substitute

2. TEACHER -REHIRE

Patricia Morgan, Special Education Teacher - Spring Creek, effective August 11, 2004, Substitute-OFAT
 Schellia Wright, Teacher -Hammond Jr. High, effective August 11, 2004, “TAT”
 Donniss Casanave, Teacher -Independence Middle, effective August 11, 2004, Substitute - TEP
 Erica Williams, Teacher -Independence Middle, effective August 11, 2004, “TAT”
 Mildred Williams, Special Education Teacher -Northwood High, effective August 11, 2004, Substitute-OFAT

3. TEACHER-REHIRE/TRANSFER

Sharon Walker, From: Teacher -Hammond Eastside Upper, To: Teacher -Roseland Elementary, effective August 11, 2004, Substitute
 Ruby Ricks, From: Teacher -Sumner High, To: Teacher -Northwood High, effective August 11, 2004, Substitute
 Michelle Foster, From: Teacher -Northwood High, To: Teacher -Amite High, effective August 11, 2004, “TAT”, 1 Semester

4. TEACHER -REHIRE/RECLASSIFICATION

Demetria Jackson, From: Regular Program Teacher -Roseland Elementary, To: CSR Teacher -Roseland Elementary, effective August 11, 2004, Substitute
 Jamie Mills, From: Regular Program Teacher -Roseland Elementary, To: CSR Teacher - Roseland Elementary, effective August 11, 2004, Substitute
 Vivian Cosey, From: Title I Teacher -Natalbany Elementary, To: Regular Program Teacher - Natalbany Elementary, effective August 11, 2004, Substitute
 Karen Wells, From: Special Education Teacher - Hammond Jr. High, To: Regular Program Teacher -Kentwood High, effective August 11, 2004, Substitute
 Ida Loyd, From: Special Education Teacher -Hammond High, To: Regular Program Teacher - Hammond High, effective August 11, 2004, Substitute

5. TEACHER - TRANSFER

Linda Griswold, From: Title I Pre-K Teacher -Woodland Park Early Learning Center,
To: Adult Education Teacher -Adult Education Center, effective August 11, 2004,
Tenured

Cheri Jeanfreau, From: Teacher - D.C. Reeves, To: Teacher -S.L.U. Lab School,
effective August 11, 2004, Tenured

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6. TEACHER - TRANSFER/RECLASSIFICATION

Melanie Johnston, From: Teacher Regular Program - O.W. Dillon, To: School
Technology Facilitator -Independence Elementary, effective August 11, 2004, Substitute
Melissa Ryan, From: Teacher Regular Program - Hammond Eastside Upper, To: School
Technology Facilitator - Loranger Middle, effective August 11, 2004, Substitute
Teresa Varnado, From: Special Education Teacher -Westside Middle To: Teacher
Regular Program -Independence Middle, effective August 11, 2004, Substitute – 2
semesters

7. TEACHER -RECLASSIFICATION

Teresa Mixon, From: CSR Teacher - Roseland Elementary, To: Teacher Regular
Program - Roseland Elementary, effective, August 11, 2004, Tenured
Linda Braziel, From: Teacher Regular Program - Roseland Elementary, To: Reading
Content leader -Roseland Elementary, effective August 11, 2004, Substitute
Virgie Anthony, From: LA-4 Pre-K Teacher -Woodland Park Early Learning Center, To:
Title I Pre-K Teacher -Woodland Park Early Learning Center, effective August 11, 2004,
Substitute

8. TEACHER -REHIRE/TRANSFER/RECLASSIFICATION

Kathy Prine, From: Technology Resource Teacher - C.M. Fagan, To: School
Technology Facilitator -Vinyard Elementary, effective August 11, 2004, Substitute

9. SUPPORT PERSONNEL - NEW HIRE

Gerrilynn Goodwin, Special Education Paraprofessional - 7 hours -Independence
Elementary, effective August 12, 2004
Darrell Callahan, Janitor -(9 Months 4 Hours) - Kentwood High, effective August 12,
2004
Rosa Valenzuela, Custodian - (4 hours 9 Months)-Loranger Middle, effective August 12,
2004
Jacquelyn Mack, LA-4 Pre-K Paraprofessional -Woodland Park Early Learning Center,
effective August 12, 2004
Rikita Thomas, Title 1 Pre-K Paraprofessional -Woodland Park Early Learning Center,
effective August 12, 2004

10. SUPPORT PERSONNEL - REHIRE

Pamela Roundtree, Title I Pre-K Paraprofessional - Amite Elementary, effective August
12, 2004
Mona Williams, Child Specific Paraprofessional -7 hours -D.C. Reeves, effective August
12, 2004

11. SUPPORT PERSONNEL - RECLASSIFICATION

Renacer Francis, From: Special Education Paraprofessional - Hammond High, To: Child
Specific Paraprofessional -7 hours -Hammond High, effective August 12, 2004
Angela Showers, From: Child Specific Paraprofessional -Hammond High To: Special
Education Teacher -Hammond High, effective August 11, 2004, "TAT"

12. SUPPORT PERSONNEL -REHIRE/TRANSFER

Donna Johnson, From: Title I Computer Lab Paraprofessional - Crystal Academy, To:
Title I Computer Lab Paraprofessional - Independence Middle, effective August 12, 2004

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13. MAINTENANCE -RECLASSIFICATION

James Clark, From: Assistant Director Of Maintenance & Construction To: Director of Maintenance & Construction, effective September 2, 2004

14. SCHOOL FOOD SERVICE -NEW HIRE

Rebecca Pond, Food Service Worker - 4 hours, effective August 12, 2004
Peggy Stoetzner, Food Service Worker -7 hours, effective August 12, 2004

15. SCHOOL FOOD SERVICE -TRANSFER

Deborah Pearson, From: School Food Service - 4 hour Vinyard Elementary, To: School Food Service -7 hours Ponchatoula Jr. High, effective
Holly Bordelon, From: School Food Service –Natalbany Elementary, To: School Food Service -Loranger Elementary, effective August 12, 2004

16. SCHOOL FOOD SERVICE -INCREASE IN SALARY

Betty Sibley - Increase Salary \$ 2000 a year
Janice Jones -Increase Salary \$ 2000 a year

17. SCHOOL FOOD SERVICE -RECLASSIFICATION

Debbie Smith, From: Cashier - 6 hours. To: Cashier -7 hours, effective August 12, 2004
Priscilla Pylant, From: Manager -9 Months, To: Technical Support Training Coordinator -12 Months, July 1, 2004

18. *LEAVES*RESIGNATIONS*RETIREMENTS

LEAVES:

Leonard London, Teacher - Hammond High (Extended Sick Leave using sick days first due to illness –August 30, 2005), effective August 1, 2004
Frances Habisreitingner, Teacher -Tucker Elementary Sept. 28, 2004 (Extended Sick Leave using sick days first due to maternity - November 29, 2004), effective September 28, 2004
Amy White, Teacher -Independence High (Straight Leave Without Pay due to family illness - May 2005), effective August 12, 2004
Verna Anderson, Special Education Bus Attendant (Straight Leave Without Pay using sick days first due to illness -December 2004), effective 12, 2004

RESIGNATIONS:

Diane Briggs-Wilson, Paraprofessional - Amite Elementary, effective August 11, 2004
Margaret Berry, Paraprofessional - Hammond Eastside Upper, August 4, 2004
Jeri Angeron, Teacher – S.L.U., effective August 11, 2004
Patricia McGehee, Teacher – Hammond Jr. High, effective August 11, 2004
Carla Simoneaux, Teacher – O.W. Dillon, effective August 6, 2004

RETIREMENTS:

Luke Catalanotto, Teacher – Ponchatoula High, effective October 11, 2004

It was moved by Mr. Bardwell, seconded by Mr. Richardson, due to the additional duties of this position, to increase the salary to at least \$44,000.00 with annual or semi-annual salary increases. An electronic vote yielded the following results 3 yeas and 5 nays; voting yeas were Mr. Bardwell, Mr. Richardson, and Ms. Bailey-Simmons, voting nays were: Mr. Link, Mr. Potts,

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Mr. Caves, Mr. Genco, and Ms. Dixon. The motion failed.

The Board recognized Mr. James Clark, newly hired Director of Maintenance and Construction. Mr. Clark thanked the Board for their support and pledged to do a good job.

It was moved by Mr. Potts, seconded by Mr. Bardwell, to waive the rules to consider a Change Order for Springcreek Elementary School. Hearing no objection, the motion was adopted.

It was moved by Mr. Potts, seconded by Mr. Bardwell, to approve a Change Order in the amount of \$32,128.47 for the re-roofing of the SpringCreek Elementary School Gymnasium. Hearing no objection, the motion was adopted.

Superintendent Joseph stated that he and the staff visited the schools on both ends of the parish and he was happy to report that everything was in order; the schools were ready to open and extremely clean. The first day of school went very smoothly and there were very few bus problems due to the fact that Mr. Schadnelbach put the bus route on the website.

There were no requests for Public Input.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Bardwell, to enter Executive Session to discuss the case of John Doe vs TPSB. Hearing no objection, the motion was adopted.

The Board entered Executive Session.

The Board returned to Open Session.

No action was taken in the case of John Doe, etal vs. TPSB.

It was moved by Mrs. Bailey-Simmons, seconded by Mr. Potts to adjourn (8:53 pm.). Hearing no objection, the motion was adopted.

Respectfully submitted,

Al Link, President

Louis L. Joseph, Secretary-Treasurer

Recorded By: Jo-Ann L. Frazier (8/17/04)